

WORKFORCE INVESTMENT ACT

LOCAL PLAN

OZARK REGION

TABLE OF CONTENTS

I.	Local Workforce Investment Board's Vision	p. 2
II.	Local Workforce Investment Priorities	p. 4
III.	Local Structure	p. 4
	A. Geographical Workforce Investment Area	p. 5
	B. Region's Economic Condition	
	C. Local Board Process for Public Comment	p. 6
	D. One-Stop Delivery System	p. 7/8
	E. One-Stop Partners	p. 8/9
	F. Affiliate Sites	p. 9
	G. One-Stop Partners at Affiliate Sites	p. 10
IV.	Economic and labor Market Analysis	p. 10
	A. Current/Projected Employment Opportunities in Local Area	p. 10
	B. Identify Job Skills necessary to obtain current/projected Emp. Opportunities	p. 10
V.	Overarching Local Strategies	p. 10
	A. Findings from Missouri Regional Skills Gap Analysis	p. 10-11
	B. Apprenticeships Policy by Local Board	p. 12
VI.	Major Local Policies and Requirements	p. 12
	A. Local Policy for Supportive Services to participate in T-I Activities	p. 12/13
	B. Identify maximum dollar amount for all supportive services	p. 13/14
	C. Criteria to determine whether funds allocated are limited	p. 14
	D. Define Eligibility Criteria for Youth	p. 15
	E. Describe how Veteran's Priority will be incorporated into all Programs	p. 15
	F. Identify funding limit for Individual Training Accounts (ITAs)	p. 15/16
	G. Describe how local Region will ensure services available to individuals w/Disabilities	p. 17
	H. Describe how local Region will ensure services available to individuals w/limited English	p. 17/18
	I. Describe how local Region promotes integration of services through dual enrollment	p. 18/19
	J. List Board Approved Local Credentials	p. 19
VII.	Integration of One-Stop Service Delivery	p. 20
	A. Describe one-stop delivery system	p. 20
	1. Continuous Improvement	p. 21
	2. Program Integration/Seamless Delivery System	p. 22
	3. Memorandum of Understanding	p. 24
	B. Describe plan development process, including MOU	p. 25
VIII.	Administration & Oversight of Local Workforce Investment System	p. 25
	A. Identify One-Stop Operator for comprehensive/affiliate Centers in Region	p. 25/26
	B. Identify members of local WIB	p. 26
	C. Include copy of WIB's bylaws	p. 26

	D. Performance Improvement Plan/Youth	p. 26
IX.	Service Delivery	p. 27
	A. One-Stop Service Delivery Strategies	p. 27
	B. Adult and Dislocated Workers	p. 27-36
	C. Rapid Response	p. 36-41
	D. Youth	
	1. Activities	p. 41-46
	2. Service Delivery Projects	p. 46-51
	E. Business Services	p. 52
	1. Implementation Business Services Outreach Plan	p. 52-55
	2. Training, Incumbent Worker, OJT	p. 55/56
	F. Innovative Service Delivery Strategies	p. 56
	G. Strategies for Faith-based and Community-based Organization	p. 56
X.	Local Administration	p. 57
	A. Description of Local Levels of Performance Negotiations	p. 57
	1. Adult Programs	p. 57
	2. Dislocated Workers/Youth	p. 57-59
	B. Identify entity responsible for disbursal of grant funds	p. 59
	C. Competitive Process for Awarding Local Area Grants/Contracts	p. 60
	1. Direct WIB designation/certification of Service Providers	p. 60
	2. Utilization of Procurement Guidelines	p. 60
	3. Request for Proposal Process	p. 60
	D. Elimination of Duplicative Administrative Costs to enable Training	p. 61
	E. Identify how local Region ensures services are not duplicated	p. 61
	F. Complaint and Grievance Guidelines	p. 61-64
	G. Planning Budget Summaries for PY 2005 and Fiscal Yr 206	p. 65

Attachments to the Local Plan

1. List of Comprehensive One-Stop Centers and Affiliate Sites
2. Local Workforce Investment Board Membership List
3. Local Workforce Investment Board By-Laws
4. Complaint and Grievance Guidelines
- 5/5A Planning Budget Summaries for Program Year 2005 and Fiscal Year 2 006
6. Memorandum of Understanding (signed by all the parties)
7. Performance Improvement Plan and Update
8. Skills Gap & Skills Shortage Survey
9. Skills Gap Report
10. Skills Gap Planning Consortium Members
11. MERIC Projected SOC Occupational Employment in Ozark Region
12. Apprenticeship Training Program
13. WIA Adult Supportive Service Policy
14. WIA Dislocated Worker Supportive Service Policy
15. WIA Youth Supportive Service Policy
- 16/16A Self Sufficiency Policy
17. ITA Supplemental Worksheet
18. DESE 6-Individual Training/Referral Account
19. Intensive Services Eligibility Criteria
20. On-The-Job Training (OJT) Policy

21. Service Mapping
22. Demographics by County
23. Labor Force Data
24. Poverty Map
25. State Final PY2005-06 Negotiated WIA Performance Numbers